Minutes of

Consultation Meeting on the Future Growth Project –

Wellhead Pressure Management Project, Tengizchevroil LLP

Venue: School #4, Turgyzba Village, Zhylyoi Region, Atyrau Oblast

Date and Time: 07 November 2016

15:30 - 16:30

Welcoming remarks

B. Kariev, Akim of Turgyzba village, opened the meeting, he welcomed the residents and informed that "Tengizchevroil" LLP (TCO) will provide an information on Future Growth Project - Wellhead Pressure Management Project (FGP-WPMP).

R. Artygaliev (TCO) stated the objective of the Consultation Meeting, which was to present an overview of the TCO FGP-WPMP and to answer questions from members of the public and hear their opinions about the project. He also noted that the meeting was not a public hearing. Then, R. Artygaliev informed the attendees that these consultations meetings will become regular and this was not a last chance to discuss with TCO questions related to FGP-WPMP.

Next on the agenda was a presentation by Nurtas Kenganov, FGP-WPMP Operational Excellence / Health, Environment & Safety Deputy Manager, with an overview of TCO and FGP-WPMP.

After the presentation, R. Artygaliev provided more detailed information about social projects implemented by TCO in Atyrau Oblast under "Egilik" Social Infrastructure Program:

- In Atyrau, in 2015-2016 completed 280-seat kindergarten and 320-seat National gymnasium for gifted kids. Currently ongoing projects: Retro Park (completion - 3Q 2017) and 624-seat Secondary Technical Gymnasium (STG) (completion - 4Q 2017). In approved plans: 624-seat secondary school in "Zhuldyz" district and Flagpole
- In Kulsary there are 2 ongoing projects: 290-seat kindergarten #1 (completion 4Q 2017) and 290-seat kindergarten #2 (completion - 4Q 2017)
- In Koschagyl, in 2015-2016 completed Park irrigation system and Reconstruction of Technical water, currently ongoing project of 160-seat kindergarten construction with completion at the end of 2016. In approved plans: Health & Fitness center.
- Approved construction of 100-seat kindergarten and Health & Fitness center in Maikumgen.
- At the moment construction of 280-seat kindergarten is ongoing in Zhana Karaton, completion - 4Q 2016.
- In Turgyzba, ongoing project is 160-seat kindergarten (completion end of 2016) and planned construction of Health & Fitness center.
- In Akkiiztogai in 2015-2016 completed construction of 160-seat kindergarten and currently finishing Health & Fitness center (completion 1Q 2017).

• In Shokpartogai, in 2015-2016 completed construction of 160-seat kindergarten and currently finishing Health & Fitness center (completion - 1Q 2017).

Then, R. Artygaliev provided information about the Community Investment Program with US\$1 mln annual budget. R. Artygaliev mentioned new "Zharkyra" program to be implemented in Atyrau and Zhylyoi Region in 2016-2017 by Eurasia Foundation of Central Asia (EFCA) with financial support from TCO. The purpose of the program is to facilitate development of social entrepreneurship in the communities of Atyrau and Zhylyoi Region. He also added that out of 75 projects 6 have been approved: 4 – in Zhylyoi Region and 2 – in Atyrau.

Then, R. Artygaliev made a report on the action plan from the previous Consultation Meeting.

Questions and Answers Session

- **B. Zhikenov:** Earlier TCO sewage water was injected into ground, any changes in this regard? What's the status of water treatment?
- **A. Kalelova (TCO):** At present water treatment process is implemented in TCO. Used water is routed to the water treatment equipment for recycling and re-used for production needs. Sewage water injected into ground undergoes treatment, sewage treatment project was implemented.
- **R. Artygaliyev (TCO):** Sewage water is injected into Neocomian horizon. Approximately 200 monitoring stations located along the Tengiz field perimeter that are used for ground water monitoring.
- **A. Zholymbayev (TCO):** Inapplicable water, generated as a result of production activities, is subject to sampling, analysis and examination prior to being injected into Neocomian horizon. Reports are submitted to "ZapKaznedra". Also TCO submits next year programme in order to get a required permit.
- **R. Artygaliyev (TCO):** Water Treatment Facilities project was implemented this year. This project will allow improving water consumption and promoting water resources saving. Though FGP works are ongoing, water consumption level is not increased. This issue is being monitored.
- **S. Zhenekesheva:** Thanks TCO for social projects. You mentioned Health and Fitness Centre will be constructed in 2017. Could you, please, clarify what facilities include this centre? Also we ask you to consider the possibility of Cultural Center construction.
- **K. Ulkhanov (TCO):** Health and Fitness centre will be roofed and include a tennis court, basketball and volleyball grounds and room for mini-football.
- **B. Kariyev (Akimat):** When considering possible projects under "Egilik" Program together with Akimat, it was decided to construct Health and Fitness Center. Cultural Center is in further plan, land lot has already been allocated.
- R. Artygaliyev (TCO): TCO will communicate your request to Atyrau Oblast Akimat.
- **A. Kuzekenova:** Our kids got technical education, however most of them do not work in the area of their speciality. Can TCO assist our kids to find jobs in their field of speciality?
- **R. Artygaliyev (TCO):** Open vacancies information is available on TCO website, in "Careers" section you can submit your application online.

- **R. Adilgaliyev (TCO):** TCO personnel employment process is transparent. Approximately 11 200 jobs will be opened during FGP construction works. Majority of jobs will be created in contracting companies. Contractors and subcontractors activities are monitored by FGP Industrial Relations department. Contractors engaged in Tengiz provide available vacancies information to Employment Department of Zhylyoi Region on monthly basis. According to legislation failure to provide such information could impact companies' ability to submit a tax report. FGP will mostly employ construction workforce.
- **R.** Artygaliyev (TCO): At the moment under the instruction of the government project is developing workers employment mechanism for contracting companies. The mechanism will be communicated to the community as soon as it's ready.
- Z. Kydyrov: What can you say regarding employment of inexperienced people?
- **R. Adilgaliyev (TCO):** Any company arranges interviews and tests for both experienced candidates and those who just graduated. What counts most is theoretical skills of young candidates.
- **R. Artygaliyev (TCO):** A lot of young specialists with secondary or higher education are working in TCO. About 600 permanent jobs are expected after FGP-WPMP start-up. Operators are already being prepared for their jobs, trainings are carried out. TCO continues its personnel development program.

Closing

- B. Kariev (Akimat) thanked TCO for arranging the meeting with Turgyzba residents.
- **R. Artygaliev (TCO)** thanked the attendees for participation and informed that Consultation Meetings will be held until the project completion.

Summary of the Requests

Based on the Consultation Meeting and the questions submitted by the Question Forms following is the summary of the issues / questions raised by Shokpartogay residents:

- Water treatment;
- Social development projects;
- Employment issues.