

Minutes of

Tengizchevroil LLP Future Growth Project -Wellhead Pressure Management Project

Consultation Meeting

Venue: Zh. Mynbayev school, Bautino, Tupkaragan District, Mangystau Oblast

Date and Time: October 17, 2018

10:30 – 12:00

D. Mendikhanov, Akim of Bautino village, started the event and welcomed the residents, and then announced that Tengizchevroil LLP (TCO) was going to provide information on the Future Growth Project - Wellhead Pressure Management Project (FGP-WPMP). He then handed the floor to R. Artygaliev.

R. Artygaliev, TCO General Manager, Policy, Government and Public Affairs, informed participants that TCO continues holding annual consultation meetings with Atyrau Oblast Community. The objective of the meeting was stated, which was to give an overview on work progress within TCO FGP - WPMP and listen to the audience opinion regarding TCO and Project. He emphasised that the consultation meeting was not a public hearing. It was stated, that presentation about the Project would be introduced followed by Q&A Session, and if attendees would like to address their requests in written form, they could use special forms provided to each attendee. R. Artygaliev noted that in case of any further queries the attendees could address TCO by the contact information provided in handouts distributed to all the meeting participants.

Further, as per the agenda, Nurtas Kenganov, FGP-WPMP Regulatory Affairs Manager, delivered a presentation on TCO and FGP-WPMP activities.

The presentation was followed by the questions and answers session.

Kayzhanov: Several years ago, some people came to our village and said that they were buying land plots here and would fabricate pipe racks like ERSAL, and would hire welders, electricians, sling operators and provide craft trainings. Our people were happy to hear the news about upcoming jobs. After that, 2 to 3 people conducted community meeting in Gorkiy school. They were asking what we lacked and what we needed. We replied that our village needed a sports facility and schools needed assistance. After the meeting, they gave 2,000 tenge to each attendant (around 10 people). They also collected CV's from people. Since then, we've never heard of those people.

R. Artygaliev (TCO): I would like to highlight that it is the 3rd time that we are meeting with Bautino community. During those meetings, we have never announced our intention to create a fabrication yard here similar to ERSAL's. We mentioned that two fabrication yards were considered to be

involved in FGP-WPMP, which are ERSAl and KCOI. As of now, TCO has placed orders in these fabrication yards. As it is a short-term project, TCO will not build any facilities. Regarding the sports facility, please be informed that TCO will not build any infrastructural facilities in Mangystau Oblast. As TCO is conducting its main activities in Atyrau Oblast, social infrastructure program is implemented in Atyrau Oblast. Regarding the assistance for schools, you can address a letter on behalf of Akimat for TCO to consider.

A. Sagingaliyev (TCO): Approximately 6,000 workers are engaged in Mangystau Oblast as a part of FGP/WPMP Project, including ERSAl and KCOI fabrication yards and Aktau office. From those 6,000 workers, 3,800 are the residents of Mangystau Oblast. Last year, Bautino Akimat submitted 49 CV's for consideration. We worked with ERSAl on the matter of their employment. It was difficult to reach out many applicants as they did not answer to phone calls. As a result, ERSAl employed only one applicant. Currently ERSAl is employing 2,200 residents of Mangystau oblast. You may use ENBEK.KZ web portal to apply for FGP-WPMP jobs. The web portal allows tracking your interaction with the employer, which helps avoid fraud incidents. Please note that the majority of FGP-WPMP jobs is with Contractor companies.

R. Artygaliev (TCO): There is an approved arrangement for FGP-WPMP contractors and subcontractors to use the ENBEK.KZ unified web portal to post vacancies and recruit personnel. The RoK Ministry of Labour and Social Protection of population is the owner of the Unified Digital Job Centre ENBEK.KZ. Hiring process is transparent as it is performed through the web portal.

K. Kuanbayev: I left my query on the question form during the last meeting. I wrote about my unemployed grandson, who is a captain. Following that, a representative of your company called me and informed that they would hire my grandson if he had a different qualification. I would like to thank you for that.

D. Mendikhanov (akimat): I ask TCO to revisit the issue of 49 unemployed residents. I suggest resolving this issue jointly.

R. Artygaliev (TCO): This year, the Eurasia Foundation of Central Asia (EFCA) started to implement Zharkyra project in Mangystau Oblast with support of TCO. Its objective is to develop the social entrepreneurship and increasing the capabilities of the local community. The unemployment issue is persistent in Atyrau oblast as well. The participants of Social Entrepreneurship Development Program will be granted an interest-free loan in amount of 1 to 3 million KZT. Anyone can participate in this program. All you need to do is develop a valid business plan. EFCA will conduct an introductory workshop here in Bautino on October 23. They will consult you on how to write a business plan. This project has been successfully implemented in Atyrau Oblast. Now the program is also available in Mangystau Oblast. I invite you and your children to attend this workshop. Any project has the beginning and the end, you should not rely on the Project only. In our days, people should be flexible when it comes to employment. I hope that Zharkyra program will help you kick-start and further develop your business activities. In addition, EFCA is launching *Our Public Places* project in Mangystau Oblast. Its objective is to involve the community in improvement of public places. EFCA will conduct workshops on this project as well, you are asked to actively participate in those.

Conclusion

R. Artygaliev thanked the residents for participation and noted that consultation meetings with the community will be arranged every year until the completion of the project.

D. Mendikhanov encouraged the community and the youth to jointly attend future workshops of TCO social projects. He stressed that the business is an art and people should educate themselves in this aspect. D. Mendikhanov emphasised that large-scale collaborative efforts were expected in the future and thanked TCO for holding a meeting with Bautino community.

Summary of issues

Following the consultation meeting and based on written questions received during the consultation meeting, a summary of questions and concerns raised by the meeting participants in Bautino village is given below:

- employment;
- social projects.