

## Minutes of

### Tengizchevroil LLP Future Growth Project -Wellhead Pressure Management Project Consultation Meeting

**Venue:** Cultural Centre, Kulsary, Zhylyoi District, Atyrau Oblast

**Date & Time:** October 9, 2018  
10:30 – 12:00

**K. Joldasbayev, TCO FGP-WPMP Industrial Relations Manager**, informed participants that TCO continues holding annual consultation meetings with Atyrau Oblast Community. The objective of the meeting was stated, which was to give an overview on work progress within TCO FGP - WPMP and listen to the audience opinion regarding TCO and Project. K. Joldasbayev emphasised that the consultation meeting was not a public hearing. It was stated, that presentation about the Project would be introduced followed by Q&A Session, and if attendees would like to address their requests in written form, they could use special forms provided to each attendee. K. Joldasbayev noted that in case of any further queries the attendees could address TCO by the contact information provided in handouts distributed to all the meeting participants.

It was emphasized by K. Joldasbayev, that TCO contacted to all attendees who addressed written requests on previous meeting and provided answers to their questions.

Then, according to the agenda, Nurtas Kenganov, FGP-WPMP Regulatory Affairs Manager, delivered a presentation on TCO and FGP-WPMP activities.

After the presentation, K. Joldasbayev informed on the social projects progress. He said that construction of 2 kindergartens for 290 kids in Kulsary was completed in 2018. To date the following construction projects are ongoing:

- School for 624 pupils in Zhuldyz Microdistrict, Atyrau, completion in December 2018;
- Kindergarten in Maikomgen village, completion in December 2018;
- Sport and Wellness Centre in Maikomgen village; completion in March 2019.

Then Q&A session took place.

**L. Kurmanbekova:** I am the head mistress of the Guldauren kindergarten. I participate already in the third consultation meeting with TCO. In 2016 I left my written sponsorship request for the inclusive study room in our kindergarten. I came to the meeting today to thank you for the help on my own behalf and on behalf of the pupils. I would like to thank Galiya Esenova for her assistance accorded together with the volunteers, the Yntymak and Women' Association, in getting materials for the kindergarten in amount of 450 thousand tenge.

**G. Stanova:** I am the head of Yerkemay kindergarten. Thank you for building two large kindergartens in Kulsary. Every year I come to Atyrau for seminars and visit Miras kindergarten. I request you to consider the possibility of supporting one of the kindergartens in Kulsary at the level of the Miras kindergarten in Atyrau. Also, I would like to raise an issue of youth employment in Zhylyoi district. People cannot pass tests at the interview.

**K. Joldasbayev (TCO):** The Miras kindergarten is supported by the President N.A. Nazarbayev's Foundation, Miras LLP is the service provider. As for employment, we provide opportunities for residents of the Zhylyoi district and Borankul village of Mangystau Oblast. In our presentation we mentioned the job fair held. The work is ongoing based on the job fair results. The majority of FGP-WPMP jobs are opened within contractor companies. Project contractors and subcontractors use the unified web-portal ENBEK.kz for posting job and recruitment advertisements. TCO open jobs are posted on TCO website. If the candidates' qualifications and experience meet the open job requirements, they are invited to an interview, which consists of several rounds. Please note that some people automatically fail the first round because they do not answer all the items of the resume submission form, or they do not provide all the necessary documents.

## **Conclusion**

K. Joldasbayev thanked everyone for their participation and noted that consultation meetings would be held annually until the end of the project.

## **Summary of the issues**

Following the consultation meeting and questions received in writing, the below is a short summary of problems and questions raised by the Kulsary meeting participants:

- social issues;
- employment.